

April 30, 2019

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2019 Wage and Fringe Benefit Allocation**  
**Laborers' Locals 292, 242, 252 and 348**

Ladies and Gentlemen:

Effective June 1, 2019 through May 31, 2020, there is a previously negotiated increase in the Laborers' total package for all classifications and from that increase there has been a ten cent (\$.10) per hour allocation to Health & Welfare, a twenty-five cent (\$.25) per hour allocation to Pension and a ten cent (\$0.10) per hour allocation to Training.

The wage increase, dues and fringe benefit allocations are effective June 1, 2019 and a complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

  
Jerrhaine Smiley  
Business Manager & Secretary-Treasurer

Bp  
opeiu#8

**WESTERN/CENTRAL WASHINGTON**  
**JUNE 1, 2019**  
**WAGE AND FRINGE BENEFIT RATES**

	<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
	1	\$27.10	\$23.12
	2A	31.03	26.51
	2B	34.02	28.82
	2C	36.76	31.56
General Laborer	3	38.78	29.01
	4	39.72	29.71
	5	40.36	30.22
	6 (Tunnel Work)	40.36	30.22

Fringe Benefit Rates:

<b>Health &amp; Welfare</b>	<b>\$6.50</b>
<b>Pension</b>	<b>4.54</b>
<b>Apprenticeship/Training</b>	<b>.90</b>
Apprenticeship/Training – Tunnel	.10*
NWLECET	.14
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

\*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the Apprenticeship/Training contribution.

**REMINDER:** Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.05
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<b>Dues</b>	<b><u>Western</u></b>	<b><u>Central</u></b>
	<b>\$1.60</b>	<b>\$1.58</b>

<u>Apprenticeship Rates (Based on Group 3 - General Laborer)</u>			
	<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs	60%	\$23.27	\$17.41
1001 - 2000 hrs	70%	27.15	20.31
2001 - 3000 hrs	80%	31.02	23.21
3001 - 4000 hrs	85%	32.96	24.66
4001 - 5000 hrs	90%	34.90	26.11
5001 - 6000 hrs	95%	36.84	27.56

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.**

**NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website**

**[www.NWLABORERS.org](http://www.NWLABORERS.org)**