

WESTERN/CENTRAL WASHINGTON
JUNE 1, 2018
WAGE AND FRINGE BENEFIT RATES

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
1	\$26.05	\$22.23
2A	29.83	25.48
2B	32.70	27.71
2C	35.33	30.33
General Laborer 3	37.27	27.89
4	38.19	28.56
5	38.80	29.04
6 (Tunnel Work)	38.80	29.04

Fringe Benefit Rates:

Health & Welfare	\$6.40
Pension	4.29
Apprenticeship/Training	.80
Apprenticeship/Training – Tunnel	.10*
NWLECET	.14
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the \$.60 Apprenticeship/Training contribution.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union \$1.05

Dues	<u>Western</u>	<u>Central</u>
	\$1.53	\$1.51

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs 60%	\$22.36	\$16.73
1001 - 2000 hrs 70%	26.09	19.52
2001 - 3000 hrs 80%	29.82	22.31
3001 - 4000 hrs 85%	31.68	23.71
4001 - 5000 hrs 90%	33.54	25.10
5001 - 6000 hrs 95%	35.41	26.50

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website www.NWLABORERS.org

May 21, 2018

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2018 Wage and Fringe Benefit Allocation/Laborers' Locals 292, 242, 252 and 348**

Ladies and Gentlemen:

Negotiations between the Laborers and the AGC of Washington have been completed. The new Agreement covers three years and is effective June 1, 2018 through May 31, 2021. There has been a 5% total package increase effective June 1, 2018. Twenty cents (\$0.20) per hour has been allocated to Health & Welfare, twenty cents (\$0.20) per hour allocated to Pension and twenty cents (\$0.20) per hour to Training. Additionally, at the March, 2018 Dues Convention, the Delegates took action to increase the hourly dues in Western Washington by \$0.15 per hour and in Central Washington by \$0.13 per hour.

There are changes to Groups and Classifications with this new agreement. The full agreement, as soon as it has been signed, will be posted on our website. In the meantime, so you have information regarding changes to wages and can update your payroll accordingly:

Appendix 1, Schedule A: Moved Swinging Stage/Boatswain Chair from Group I to Group 2A.

Appendix 1, Schedule A, Section 3: Increased Swinging Stage/Boatswain Chair from \$0.50 to \$0.75 per hour above the classification rate.

Appendix 1, Schedule A: Create a Group 2C for TCS and to establish the wage rate at \$2.50 per hour over the Group 2B wage rate of \$31.19 which was effective June 1, 2017. Effective June 1, 2018 Group 2C will be increased based on the negotiated total package increase percentage.

Appendix 1, Schedule A, Section 7: Increased Foreman, Asbestos, Lead, Mold or Toxic Waste Supervisor from \$2.50 to \$3.00 above highest Laborers' classification supervised. This does not apply to TCS as they are in Group 2C.

Appendix 1, Schedule A, Section 9: Nozzleman shall be paid one \$1.00 over their dispatched classification.

Appendix 1, Schedule C, Zone Pay Differential, Section 6, Downtown Seattle Zone Pay:
A. The Downtown Seattle Zone is defined as the area West of I-5, East of Elliott Bay, South of Mercer Street and North of Royal Brougham. For the purpose of this section the Mercer and Royal Brougham boundaries will be straight line extensions to a point where the straight lines intersect with Elliott Bay.

B. A premium of one (\$1.00) per hour shall be paid for each hour worked on projects within this zone.

A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

Jermaine Smiley
Business Manager & Secretary-Treasurer

cc: Local Unions
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